



Sturt Bowling Club

at Unley Oval

Selection Policy

1. The Selection Committee ("SC") manages all Pennant selections
2. The SC, including the Selection Chair ("SCh"), is appointed by the Board
3. The SC is answerable to the Board.
4. The SC is independent from the Board and any Coaching / Player Development sub-committees
5. The SCh is a decision maker and seeks to consultatively resolve issues within the SC. Any matters that cannot be resolved are left to the SCh's determination.
6. Selection decisions are made -
 - (i) in good faith
 - (ii) in the best interests of the Club
 - (iii) promoting on field success
 - (iv) equitably, consistently, respectfully and without bias or discrimination
 - (v) considering form, ability, experience and compatibility
 - (vi) adhering to Metropolitan Bowls Association Conditions of Play and any other ruling body directive
7. Notwithstanding subsection 6(v), where numbers are consistently in excess to requirements, any rotation decisions are made equitably
8. SC is responsible for managing player expectations and facilitating wider feedback including providing reasons for decision(s). SC will arrange feedback on request or as otherwise appropriate.
9. Any grievance with the selection process may be referred to SC via the SCh. SC will promptly address the grievance. If still dissatisfied, the player or SC may refer the matter to the Board.